

Collaborative Leadership is more than just “working together better”; it’s more inclusive than that. Through discussions and activities, we’ll explore why collaborative leadership is important, in order to build an environment where employees are more engaged, feel trusted, and are more likely to take ownership of their work.

Collaborative Leadership		
<b>Audience</b>	<ul style="list-style-type: none"> <li>• Mid-to-Senior Level Managers</li> </ul>	<ul style="list-style-type: none"> <li>➤ \$650/participant</li> <li>➤ Typical payments as follows:               <ul style="list-style-type: none"> <li>- 50% deposit when project begins</li> <li>- Balance due upon completion of project</li> </ul> </li> </ul>
<b>Task</b>	<b>Details</b>	
<b>Pre-work:</b>	<ul style="list-style-type: none"> <li>• Behavioral Assessment for all participants</li> </ul>	
<b>Session Topics:</b>	1. Trust/Motivation/Delegation (90-min)	<ul style="list-style-type: none"> <li>○ Team Building Activity</li> <li>○ Behavioral Assessment Reports</li> <li>○ What is Collaboration?</li> <li>○ Collaborative Leadership Skills               <ul style="list-style-type: none"> <li>- Establishing and Building Trust</li> <li>- How to Motivate</li> <li>- When to Delegate (and Why Delegating is Important)</li> </ul> </li> </ul>
	2. Communication/Transparency (90-min)	<ul style="list-style-type: none"> <li>○ Team Building Activity</li> <li>○ How to Increase Collaboration</li> <li>○ Communication &amp; Seeking Input</li> <li>○ Transparency</li> </ul>
	3. Conflict Management (90-min)	<ul style="list-style-type: none"> <li>○ Team Building Activity</li> <li>○ Dealing with Conflict at the Team level</li> <li>○ Understanding Different Points of View</li> <li>○ Strategies to Resolve Conflict</li> </ul>
<b>Materials Provided:</b>	<ul style="list-style-type: none"> <li>• <i>Book will be chosen based on organizational goals.</i></li> </ul>	
<b>1:1 Participant Coaching</b>	<ul style="list-style-type: none"> <li>• I will also be available for an additional 90-days after program has been completed for any follow-up questions or concerns from participants (1-hr/participant)</li> </ul>	
<b>Engagement</b>	<ul style="list-style-type: none"> <li>• Scheduled every other week</li> <li>• Total duration: 6-week program</li> </ul>	

