Master Class | Outline

Leadership, at its core, refers to an individual's ability to influence, motivate and enable others to contribute toward organizational success. In this 3-hour workshop, (and using the participants own Behavioral Assessments), we'll focus on how communication, conflict management, and building strong teams contribute to a leader's success (or shines a light on their blind spots). This program provides insight for the Senior Management Team as to the content for the other programs that their employees will participate in.

Master Class		
Audience	• Senior Team *Review of the program content and tools use to ensure development of staff, and preparation to nominate and support future participants in the program*	➢ $350/participant ➢ One 3-hr workshop ➢ Typical payments as follows: - Balance due upon execution of the SOW
Task	**Details**	
Pre-work:	• Behavioral Assessment for all participants	
Session Topics:	• Talent Optimization *(using PI)* • Communicating Effectively • Managing Conflict • Building Strong Work Relationships • Managing & Developing Others	o Behavioral Assessment Reports o Leadership Characteristics Table o Keys to Better Communication o No One Creates Success Alone o Developmental Plans for Employees using PI
Materials Provided:	• Book: ***The Power of a Positive Team*** by Jon Gordon	
Engagement	• Can be offered based on client needs • Duration: 3-hour workshop	

Helping unlock your business potential by developing your #1 asset. (Your Employees)

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